



**KENTISBEARE**  
**CRICKET CLUB**  
EST. 1885

**CODE OF CONDUCT**

Kentisbeare Cricket Club is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the Club Welfare Officer; Susie Farley.

**Junior members**

- Play within the laws and spirit of cricket
- Respect all officials and their decisions.
- Commit to developing skills
- Listen to and respect Team Manager and Captain, respect and encourage team mates
- Respect opponents and make them welcome to Kentisbeare C.C.
- Keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Wear suitable kit (helmet, box [for boys] and gloves for batting and wicket keeping when playing with a hard ball) for training and match sessions, as agreed with the coach/team manager. (The club has a limited number of these items, but individuals are asked to bring their own box.) White cricket shirt and trousers should be worn for matches if possible.
- Pay any fees for training or matches promptly.
- No smoking on club premises or whilst representing the club at matches/competitions.
- No consumption of alcohol or drugs of any kind on the club premises or whilst representing the club.

**Parents/Guardians**

- Encourage your child to learn the rules and play within them.
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport.
- Set a good example by recognising fair play and applauding the good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgements.
- Support your child's involvement and help them to enjoy their sport.
- Use correct and proper language at all times.
- Do not forget, children are involved in organised sport for their enjoyment and not yours.

**Coaches / Managers / Appointed Volunteers**

Kentisbeare Cricket Club is committed to ensuring the safety of children within the club during organised cricket and practise sessions. All our Club Officers and Appointed Volunteers will adopt the following principles:

- respect and champion the rights of every individual to participate in cricket

- develop a relationship with players and members based on openness, honesty, mutual trust and respect
- demonstrate proper personal behaviour and conduct at all times
- ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the Young Player's full consent and approval
- Not engage in any form of sexually related contact with a Young Player. This is strictly forbidden as is sexual innuendo, flirting or in appropriate gestures and terms.
- To maximise benefits and minimise the risks to cricketers, coaches must attain a high level of competencies through qualifications and a commitment to on-going training that ensures safe and correct practise.
- consider the well-being and safety of participants before the development of performance
- make sure all activities are appropriate to the age, ability and experience of those taking part
- promote the positive aspects of the sport (e.g. fair play)
- display consistently high standards of behaviour and appearance
- follow all guidelines laid down by the national governing body and the club
- hold the appropriate, valid qualifications and insurance cover
- attend appropriate training to keep up to date with their role and especially with respect to the Safeguarding of Young People.
- never exert undue influence over performers to obtain personal benefit or reward
- never condone rule violations, rough play or the use of prohibitive substances.

### **All Club Members and Guests**

All Members (social and playing) and Guests of Kentisbeare Cricket Club will:

- Respect the rights, dignity and worth of every person within the context of Cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of Cricket e.g. fair play
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of Young People above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
- Respect Young People's opinions when making decisions about their participation in Cricket
- Not smoke, drink or use banned substances whilst actively working with Young People in the Club
- Not provide Young People with alcohol when they are under the care of the Club
- Follow ECB guidelines set out in the 'Safe Hands - Cricket's Policy for Safeguarding Children' and any other relevant guidelines issued
- Report any concerns in relation to a Young Person, following reporting procedures laid down by the ECB.
- In addition to the above, all Club Officers and Appointed Volunteers will:
  - Have been appropriately vetted if required, before taking on their role
  - Hold relevant qualifications and be covered by appropriate insurance

- Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
- Inform Players and Parents of the requirements of Cricket
- Know and understand the ECB's 'Safe Hands - Cricket's Policy for Safeguarding Children'
- Develop an appropriate working relationship with young players, based on mutual trust and respect
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
- Not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommend the principle -"People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care"
- Attend appropriate training to keep up to date with their role, especially that relating to the Safeguarding of children

Members and Guests include all members and officers of Kentisbeare Cricket Club and all guests of these members and officers, as well as all individuals who watch / attend / participate / officiate in matches hosted by the club in whatever capacity.

**\*Policy reviewed and updated at the AGM on the 12<sup>th</sup> November 2018**