



JUNIOR DISCIPLINARY POLICY

In the event of any Member of the Junior Section breaching the Club Rules as apply to that Member or if they display any other behavior which in the opinion of any of the Club Coaches or Managers is unacceptable then the matter shall be reported to the Coach for the relevant age group, the Youth Coordinator and the Club Welfare Officer (“the Panel”). Following those persons discussing the matter should it be determined that there is a need for formal disciplinary steps to be taken then the following procedure shall apply;

1. In the first instance the Member shall be given a verbal warning by the Coach for their relevant age group and the Member’s Parent or Carer shall also be notified. This step may be dispensed with in the case of serious breaches (to be determined at the discretion of the Panel).
2. If the Member breaches the Club Rules again or continues to display the unacceptable behavior, or in the case of serious breaches were a verbal warning is deemed to be inappropriate, then the Club shall issue a written warning to the Member and his Parent(s) or Carer.
3. If there is a further breach of the Club Rules or the unacceptable behavior continues then the Member (with his Parent or Carer) shall appear before the Panel to discuss the matter following such procedure as the Panel shall determine. Following the conclusion of the hearing the Panel may, if deemed appropriate, impose an appropriate sanction on the Member which may include expulsion from the Club.
4. There shall be a right of appeal from any decision of the Panel to the Club’s General Committee which in considering the appeal shall consist of no less than three Members of the General Committee and shall not include any person who sat on the Panel. The appeal shall follow such procedure as the General Committee determine. The General Committee shall be at liberty to overturn the Panel’s decision, uphold the Panel’s decision or impose a different sanction as they deem appropriate.
5. Any person aggrieved by the decision of the General Committee is at liberty to refer the matter to the Devon Cricket Board.

***Policy reviewed and updated at the AGM on the 12th November 2018**